

## Company Executives

The following executive staff oversee operations of Chandler Insurance Company, Ltd. (CICL), an offshore reinsurance company; Chandler (U.S.A.), Inc. (CUSA), an Oklahoma insurance holding company that provides administrative services to NAICO and CIMI; National American Insurance Company (NAICO), a domestic commercial insurance company providing property and casualty coverage for businesses in various industries; and Chandler Insurance Managers, Inc. (CIMI), an underwriting manager and wholesaler that offers insurance products for various industries of business. In December 2002, CUSA completed the sale of its wholly owned subsidiary, LaGere & Walkingstick Insurance Agency, Inc., which previously functioned as CUSA's retail agency segment.



**W. Brent LaGere** is Chairman and Chief Executive Officer of the Chandler Group of Companies and has held these positions since 1988, including CIMI since its inception in 2002. LaGere began his career in 1968 as a commercial underwriter, moving to the agency side in 1971. He became Owner, Chairman and Chief Executive Officer of what would become LaGere & Walkingstick Insurance Agency and remained in that position until the agency was sold in 2002. LaGere has held his CPCU designation since 1973.

**Mark T. Paden**, the President of NAICO, has served as President of CUSA and NAICO since May 2001 and as Chief Operating Officer of CUSA and NAICO from May 1998 to March 2006. He has also held the position of President of CIMI since its inception in December 2002. From May 1998 to May 2001, Paden also served as Executive Vice President of CUSA and NAICO. He was Chief Financial Officer of NAICO from January 1988 through May 2001 and also served as vice president finance of NAICO from January 1988 through May 1998. Paden has been a Director of CUSA since July 1988, NAICO since November 1992 and CIMI since December 2002. Paden is a Director and serves as President of CIC.



**Lance A. LaGere** joined NAICO as Executive Vice President in January 2006. LaGere recently became the Chief Operating Officer, responsible for CUSA and its subsidiaries' day-to-day operations. Previously he was a retail insurance agent for LaGere & Walkingstick Insurance Agency, Inc. and Brown & Brown of Central Oklahoma.